

STATE OF ARKANSAS

Asa Hutchinson Governor

October 25, 2021

Greg Jones Owner Xplore Lakeside 488 Ponce De Leon Dr Hot Springs, AR 71909

Dear Greg,

I would like to commend you for your entrepreneurial spirit and ingenuity during these uncertain times. Your efforts to pay student employees to do homework is unconventional and admirable, and it is a testimony to the positive effects your program is having on our community.

Your hard work and perseverance over the past year sets an example to other businesses, and I hope for your continued success. Congratulations, again, on this endeavor!

Sincerely,

Asa Hutchinson