

Dear Fellow Property Owners:

A wise man once said, "The only constant in life is change."

Change is inevitable and welcomed in life as it gives us the opportunity to grow and demonstrate our individual capabilities. It is not always easy, and it is not always fun. But it is always there, each and every day and each and every hour.

Today, here in the Village, we experience change once again. And, once again, we see that it is necessary and can be welcomed as it leads us all to greater opportunities. We look forward to working through this change with you to create a better, stronger, and more cohesive Hot Springs Village as a result.

All of us involved with the POA have the honor to serve you, the people of Hot Springs Village. This tremendous responsibility is taken quite seriously by the Board of Directors, officers, and POA staff, who carry the burden of our responsibilities as we represent you, the property owners.

One of our most important objectives is to return to a more unified community. On everyone's part, this will require taking a different approach. We must treat one another with respect and openness, honoring the experience and knowledge of the Board, staff and property owners.

In light of our current situation, the Board of Directors has taken actions today to move our future in a new direction. Village resident John Paul will now step in as our Interim Manager, replacing Lesley Nalley, while we conduct a broad search to name a permanent General Manager of Hot Springs Village. We anticipate this process will take six weeks or more to recruit the right person, plus additional time for this individual to disengage from their current situation before joining the HSV POA team.

We welcome your concerns, thoughts and opinions. We want you to feel free to reach out to us to talk about your ideas for improving our community. Please feel free to contact the Board at boardmembers@hsvpoa.org. We will do our very best to respond in a timely manner.

It is a new day in Hot Springs Village, one that welcomes our owners to participate in and support the efforts of the staff. It is a time when our owners are encouraged to become active in Village matters and participate in the future of our community.

Knowing that change really is inevitable and gives us the opportunity to grow and demonstrate our individual capabilities, your Board of Directors is confident that you, as Villagers, will be active participants in making the Village everything it needs to be to move forward into its next 50 years.

Sincerely,


Diana Podawiltz, Board Chair


Lloyd Sherman, Board Vice-Chair

Pam Avila, Director

Chuck Alvord, Director

Kirk Denger, Director

Dick Garrison, Director

Tucker Omohundro