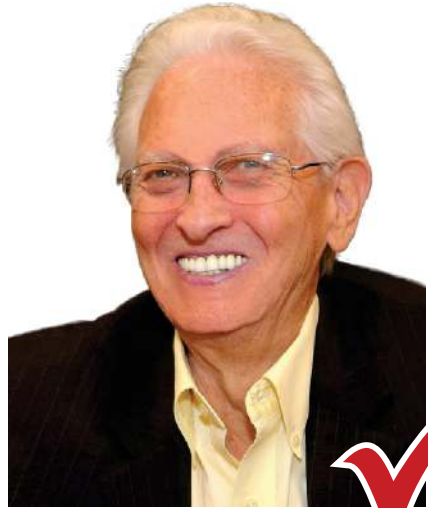


Hot Springs Village POA Board Needs Your Vote!



**Lloyd
Sherman**



**Tucker
"Jerry"
Omohundro**



**Dick
Garrison**

Protect your investment because **HSV Matters**

Know The Facts!
www.HotSpringsVillagePeople.com

We are 3 individuals who share opinions. Grant us your vote and we pledge to address the following issues:

Bylaws and Policies

- ☛ We must first change the Bylaws and Policies that restrict the Board of Directors from having any input into POA operations-this is job one.
- ☛ Board members are elected to represent the best interests of HSV property owners.
- ☛ Power has shifted from the POA Board to management. This needs to change.
- ☛ The job of creation and revision of governing documents resides within the entire Board, NOT with the Governance Committee.

Comprehensive Master Plan

- ☛ Changes the POA to a development organization from a maintenance organization.
- ☛ Potentially changes HSV to a resort/vacation destination.
- ☛ Should not be designated as a governing document.
- ☛ The CMP changes to the protective covenants are road blocks to growth and should be reversed to their original form.

Marketing

- ☛ Must be laser focused on retirees, golfers and Military.
- ☛ The budget must account for ALL costs-Media, outside agencies and personnel and then measure success/failure on a ROI basis.
- ☛ The current "Shotgun" approach as recommended in the CMP needs to be consolidated.
- ☛ Must highlight our natural beauty, gated community and feature our many amenities.

Right-Sizing

- ☛ We have too many department heads and too few workers to do needed maintenance.
- ☛ We need to do an organization wide evaluation to determine and align priorities.
- ☛ We need a budget policy revision that leads to an austerity program.

Healing

- ☛ We need to regain the trust and confidence of the property owners.