

## HSVPOA Update GM Hiring

### HSVPOA Update on new GM Hiring

#### Description

The Hot Springs Village Property Owners' Association sent out the following email (posted below) to Property Owners on June 16, 2021, regarding hiring a new General Manager.

The email began, “

“Rumors about the hiring of a new GM are flying around the Village! The Board would like to put all rumors to rest with the FACTS on the hiring process. Now that a “new” Board is seated, hiring a new GM is one of our top priorities. The Board feels the Village is very fortunate to have a capable interim GM, John Paul, in place so that we can invest time in going about the GM hiring process with care and deliberation. We anticipate the process – from beginning to GM-on-board – will take up to 6 months. Our goal is to have a new GM in place by early 2022?”

Please see the pdf below to read the rest of the email.



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## HSVPOA BOARD BRIEF - June 2021

### UPDATE ON NEW GENERAL MANAGER HIRING

Rumors about the hiring of a new GM are flying around the Village! The Board would like to put all rumors to rest with the FACTS on the hiring process.

Now that a "new" Board is seated, hiring a new GM is one of our top priorities. The Board feels the Village is very fortunate to have a capable interim GM, John Paul, in place so that we can invest time in going about the GM hiring process with care and deliberation. We anticipate the process – from beginning to GM-on-board – will take up to 6 months. Our goal is to have a new GM in place by early 2022.

The POA and Board have begun the following process, which is carefully defined by HSV POA Human Resource guidelines and policies, as well as state and federal laws.

1. The updated General Manager job description is currently being reviewed for approval by the Board of Directors.
2. According to HSV POA policy, the GM position will be posted internally for a period of 5 days for any interested internal POA staff members.
3. At the end of 5 days, the position will be posted on a broader basis and a nation-wide recruiting effort will begin.
4. Applications will first be evaluated by the professionals in our HR department.
5. A short list of qualified applicants will then be presented to the Board for individual Zoom interviews. The top 2-3 candidates, as determined by the Board, will be invited to the Village for interviews and a tour of the Village.
6. The Board of Directors will select first and second choice candidates and begin negotiations with the first choice candidate.

Respectfully provided,

***HSVPOA Board of Directors***

June 16, 2021 |

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Thank you for reading. If you like, please comment below. We love to hear your opinion, but comments must be made using your first and last real name, or they will not be accepted. If you would like to submit an article for publication, please contact us through this website. Be sure to bookmark this website. Click [here](#) to visit the Hot Springs Village People Facebook Group.

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### Date Created

06/16/2021

### Author

lynn