



A new plan for HSVPOA

Description

by Tom Blakeman, August 8, 2019



A new plan for HSVPOA – special note on golf

Cheryl's note: [Tom Blakeman](#) put a lot of thought and work into developing "A new plan" for [HSVPOA](#). In this plan, Tom outlines an eight-step process to turn the Village around. It includes the identification of multiple problems and proposes solutions. Of special note is Appendix 1 which contains ideas and solutions on HSV Golf.

Clarification: This article was originally published in August of 2019 and Tom is referring to past leaders.

"In Hot Springs Village it appears that over the last several years our Board of Directors has been attempting to change the philosophy or 'moral compass' of the POA. By original definition, the HSV-POA was created as an organization to serve and protect the Members and assets with a corresponding philosophy."

Tom Blakeman

Click on the PDF below to enlarge & read Tom's plan

[A-New-Plan-08-08-2019](#)

About the author

"[Tom Blakeman](#) has been a full-time resident homeowner in Hot Springs Village since January 2016. He is retired. His background includes:

- ***Bachelor of Science Degree – Engineering***
- ***Masters Degree – Business Administration***
- ***Licensed Real Estate Broker (Texas)***
- ***Over 20 years experience in various corporate positions***
- ***Over 20 years as owner of his own business***

Tom is a golfer and a do-it-yourselfer. He likes to fix things. His professional work experiences included, among other things, business management and operations, real estate sales and marketing, project engineering, economic analysis, business writing and review and interpretation of contracts."

By Tom Blakeman

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1. HSV Villager's Opinion
2. HSVPOA Golf

Tags

1. hot springs village ar
2. hot springs village ar golf
3. hot springs village arkansas
4. hot springs village board of directors
5. hot springs village golf
6. hot springs village golf community
7. Hot springs village people
8. hot springs village plan
9. hot springs village tom blakeman
10. hot springs village two tier
11. hsv
12. hsv board
13. hsv board of directors
14. hsv bod
15. hsv golf
16. hsv golf community
17. hsv marketing
18. hsv people
19. hsv plan
20. hsv POA
21. hsv poa board
22. hsv poa hot springs village poa
23. hsv property owner
24. hsv property owners
25. hsv tom blakeman
26. hsv two tier
27. hsvpoa
28. hsvpoa board

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